



Graphic Era

(Deemed to be University)

Accredited by NAAC with Grade A

Ref. GEU/R-739A/10

November 13, 2018

Office Order

The Anti Discrimination Cell of the University is reconstituted as under:

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|--|-----------|
| 1. Dr. Santosh Kumar, Associate Prof., CSE | Convener |
| 2. Dr. Anamika Chhetri, Asso.Prof., Management Studies | Member |
| 3. Dr. Satyajeet Singh, AP, Mathematics | Member |
| 4. Dr. Anurag Vidyarthi, AP, ECE | Member |
| 5. Dr. Kanchan Yadav, AP, Humanities | Member |
| 6. Mr. Anil B. Mundhe, AP, PE | Member |
| 7. Mr. Manoj Gwalvanshi, AP, ME | Member |
| 8. Dr. Brij Bhushan, Associate Professor, Chemistry | Secretary |

The above Cell should meet twice in a year and as and when required.

The Cell will also submit the minutes of meetings to the undersigned.

The convener of the Cell are requested to ensure that the details relating to meetings, grievances, etc be kept for documentation which is required from time to time (at the time of visits).

The objective and functions of the committee are as under:

OBJECTIVES:

1. This cell will look after the related matters (if any) of depriving a student / staff or group of students on the basis of caste, creed, language, ethnicity, gender, different ability.
2. This cell always try to uphold the dignity of the institution by addressing the concerns (if any) brought into the notice related to equality in offering or receiving education inside the campus.
3. This cell ensures conducive environment for academic growth of the people belonging to the university.
4. This cell protects the rights of individuals without any prejudice to their appearance or lifestyle in the process of learning inside the campus.

5. The Cell shall eliminate discrimination against or harassment of any individual in all forms by prohibiting it and by providing preventive and protective measures to facilitate its eradication and punishments for those who indulge in any form of discrimination or harassment.

FUNCTIONS:

1. To enhance the diversity among students, teaching and non-teaching staff and at the same time eliminate the perception of discrimination.
2. To create a socially congenial atmosphere for academic interaction and for the growth of healthy interpersonal relationship among the students and staff coming from various social backgrounds.
3. To collect reports and information regarding the Government of India orders on the various aspects of education, training and employment of scheduled Castes, scheduled tribes and other disadvantaged groups candidates, for evolving new policies or modifying existing policy by the Commission.
4. To analyze the information collected above and prepare reports and digests for onward transmission to the MHRD/UGC and such other authorities as may be required.
5. To deal with representation received from SC, ST and other disadvantaged groups candidates regarding their admission, recruitment, promotion and other similar matters in University.
6. To function as a Grievances Redressal Cell for the grievances of SC/ST/ disadvantaged groups students and employees of the University and render them necessary help in solving their academic as well as administrative problems.
7. To disseminate the information related to schemes and programmes for the welfare of the socially weaker section of government or other related agencies/organization issued from time to time.


Registrar 13/11/18

Copy to:

Hon'ble President for his kind information.

1. Vice Chancellor
2. Pro Vice Chancellor
3. DSW/Proctor
4. All above persons
5. File